

# Construction Futures

Driving social value through the planning and procurement system

Fusion21's Construction Futures initiative provides a tried and tested, cost effective development and delivery service.

We secure training and employment through a series of interventions linked directly to public planning and procurement processes.

Providing a service to public and private sector businesses, Construction Futures will help you to meet employment, training, apprenticeship and education targets.

Driving social value, we support local authorities, developers and contractors, to implement target requirements, and deliver training and employment opportunities through the use of planning and procurement processes.

## Public Sector

If you're a planning authority or if you ever procure capital works, Construction Futures can help you to kick-start the careers of local people - by providing a series of integrated systems, processes and procedures.

Construction Futures can help you to:

- Meet your corporate objectives for employment, training and education;
- Ensure communities and local businesses directly benefit from new developments;
- Access accredited training for young people and the unemployed;
- Tackle inequalities within the sector;
- Address the problem of supply and demand by providing a toolkit that is flexible and scalable to meet your needs;
- Deliver a fully integrated end to end service.



# 11,000+

training weeks delivered



Daventry District Council has built a strong partnership with Construction Futures over many years, working together to provide opportunities for young people to gain experience on some of the District's key development projects

# 450

beneficiaries supported

We recommend Construction Futures as an initiative that assists developers when producing plans to provide construction training, apprenticeships, and educational opportunities."

**Gary Underhill**, Daventry District Council  
Construction and Development Manager

## How it Works

We support the public sector and developers by providing:

### Legal Framework

- Providing a set of model clauses for Planning Agreements, Public Procurement, Construction Contracts and Development Agreements.

### Labour Forecasting Tool

- Access to our bespoke labour forecasting tool, specifically linked to planning class use;
- Provides realistic and deliverable outputs rather than inspirational targets;
- Data is underpinned to specific regions and markets, depending on your project.

### Skills Database

- Matching student skills to training opportunities;
- Working with local colleges and training providers to secure potential trainees;
- Monitoring outputs and producing management reports.

### Reporting

- Providing client based tracking, site monitoring and reporting;
- Provides regular support to everyone involved.

### Step 1

#### Training opportunities forecasted

Construction Futures is included as a consultee on planning applications. Employment and training opportunities are forecasted and a financial contribution set.

### Step 2

#### Construction Futures strategy agreed

Construction Futures strategy is agreed with the applicant, submitted and approved by the planning authority.

### Step 3

#### Development approved and legal agreements completed

After the development is approved and legal agreements completed, the employment and training requirements are then embedded into legal agreements.

### Step 4

#### Schedule agreed and trainees recruited

Opportunities schedule is agreed with the developer and/or appointed contractor.

### Step 5

#### Trainees on site

Construction Futures monitors the process and provides regular support to everyone involved, including the contractor, trainees and colleges. We also produce reports on individual achievements and progress made.