

Construction Futures

Driving social value through the planning and procurement system

Fusion21's Construction Futures initiative provides a tried and tested, cost effective development and delivery service.

We secure training and employment through a series of interventions linked directly to public planning and procurement processes.

Providing a service to public and private sector businesses, Construction Futures will help you to meet employment, training, apprenticeship and education targets.

Driving social value, we support local authorities, developers and contractors, to deliver training and employment opportunities, through the use of planning and procurement processes.

Private Sector

Developers who are actively involved in submitting planning applications and development proposals can benefit from using Construction Futures.

It's a cost effective way to help you to demonstrate how your projects will benefit local communities.

Our system enables us to realistically forecast the employment and training opportunities that could be generated by a development. Once the development is on-site, we work with local training providers to supply motivated trainees.

Construction Futures manages the process from start to finish.



11,000+

training weeks delivered

450

beneficiaries supported



Under s106 planning obligations for our scheme in Northamptonshire, Fusion21 prepared and reached agreement with the local planning authority for an employment and training strategy. This was achieved in both an efficient and professional manner.”

Ian Rigby, Roxhill,
Infrastructure Consultant

How it Works

Step 1

Training opportunities forecasted

As you prepare a planning application or initial development proposal, the Construction Futures team can forecast the number and range of potential employment/training opportunities for individual developments.

Step 2

Construction Futures strategy agreed

The training and apprenticeship opportunities can be embedded in a Construction Futures strategy. This can be presented as part of a planning application submission or initial development proposal.

Step 3

Development approved and legal agreements completed

Training and apprenticeship requirements are embedded in the legal agreements tied to the eventual planning permission. Construction Futures has developed the legal framework to make this possible via section 106 agreements or the Community Infrastructure Levy.

If necessary, the developer can pass the training requirements to their contractors via their tendering process. Again, we have developed the necessary legal procedures to make this happen.

Step 4

Schedule agreed and trainees recruited

Once the contractor is on site, Construction Futures liaises with them to agree a training and apprenticeships schedule. Their needs are matched against a bespoke skills database, containing details of potential trainees in their area from local colleges.

Step 5

Trainees on site

As the training placements and apprenticeships are delivered, Construction Futures monitors the process and provides regular support to everyone involved, including the contractor, trainees and colleges. We also produce reports on individual achievements and progress made.



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